PILLAR III DISCLOSURE AS OF 31ST DECEMBER 2024

Table 22 (a) Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments)

| | Amount in By | VP UUU |
|----|---|---------|
| | Common Equity Tier I capital: instruments and reserves | |
| 1 | Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus. | 181,000 |
| 2 | Retained earnings | 392,151 |
| 3 | Accumulated other comprehensive income (and other reserves) | |
| 4 | Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies) | |
| 5 | Common share capital issued by subsidiaries and held by third parties (amount all owed in group CET1 CAPITAL) | |
| 6 | Common Equity Tier I capital before regulatory adjustments | 573,151 |
| | Common Equity Tier I capital: regulatory adjustments | |
| 7 | Prudential valuation adjustments | |
| 8 | Goodwill(net of related tax liability) | |
| 9 | Other intangibles other than mortgage-servicing rights (net of related tax liability) | |
| 10 | Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability) | |
| 11 | Cash-flow hedge reserve | |
| 12 | Shortfall of provisions to expected losses | |
| 13 | Securitisation gain on sale(asset out in paragraph562 of Basel II frame work) | |
| 14 | Gains and losses due to changes in own credit risk on fair valued liabilities | |
| 15 | Defined-benefit pension fund net assets | |
| 16 | Investments in own shares (if not already netted off paid-in capital on reported balance sheet) | |
| 17 | Reciprocal cross-holdings in common equity | |
| 18 | Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold) | |
| 19 | Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above10% threshold) | |
| 20 | Mortgage servicing rights(amountabove10%threshold) | |
| 21 | Deferred tax assets arising from temporary differences (amount above10%threshold,net of related tax liability) | |
| 22 | Amount exceeding the 15% threshold | |
| 23 | of which :significant investments in the common stock of financials | |
| 24 | of which :mortgage servicing rights | |
| | _ | |

| 25 | of which: deferred tax assets arising from temporary differences | |
|--------|---|---------|
| 26 | National specific regulatory adjustments | |
| 27 | Regulatory adjustments applied to Common Equity Tier I due to insufficient Additional Tier I and Tier II to cover deductions | |
| 27 a | Transitional Adjustment Amount added back to CET | |
| 28 | Total regulatory adjustments to Common equity Tier I | |
| 29 | Common Equity Tier I capital(CET1 CAPITAL) | 573,151 |
| | Additional Tier I capital: instruments | |
| 30 | Directly issued qualifying Additional Tier I instruments plus related stock surplus | |
| 31 | of which: classified as equity under applicable accounting standards | |
| 32 | of which: classified as liabilities under applicable accounting standards | |
| 33 | Directly issued capital instruments subject to phase out from Additional Tier I | |
| 34 | Additional Tier Instruments(andCET1 CAPITALinstrumentsnotincludedinrow5) issued by subsidiaries and held by third parties(amount allowed in group AT1) | |
| 35 | Of which: instruments issued by subsidiaries subject to phase out | |
| 36 | Additional Tier I capital before regulatory adjustments | |
| Additi | onal Tier I capital: regulatory adjustments | |
| 37 | Investments in own Additional Tier I instruments | |
| 38 | Reciprocal cross-holdings in Additional Tier I instruments | |
| 39 | Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount | |
| 40 | Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) | |
| 41 | National specific regulatory adjustments | |
| 42 | Regulatory adjustments applied to Additional Tier I due to insufficient Tier II to cover deductions | |
| 43 | Total regulatory adjustments to Additional Tier I capital | |
| 44 | Additional Tier I capital (AT1) | |
| 45 | Tier I capital(T1=CET1 CAPITAL+AT1) | 573,151 |
| 1 | Tier II capital: instruments and provisions | |
| 46 | Directly issued qualifying Tier II instruments plus related stock surplus | |
| 47 | Directly issued capital instruments subject to phase out from Tier II | |
| 48 | Tier II instruments (and CET1 CAPITAL and AT1 instruments not included in rows5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier II) | |
| 49 | Of which :instruments issued by subsidiaries subject to phase out | |
| | | |

| 50 | Provisions and unpublished current year profit | 124,846 | | |
|----------|--|-----------|--|--|
| 51 | Tier II capital before regulatory adjustments | | | |
| | Tier II capital: regulatory adjustments | _ | | |
| 52 | Investments in own Tier II instruments | | | |
| 53 | Reciprocal cross-holding sin Tier I instruments | | | |
| 54 | Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where thebankdoesnotownmorethan 10% | | | |
| 55 | Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions). | | | |
| 56 | National specific regulatory adjustments | | | |
| 57 | Total regulatory adjustments to Tier II capital | 0 | | |
| 58 | Tier II capital(T2) | 124,846 | | |
| 59 | Total capital(TC=T1+T2) | 697,997 | | |
| 60 | Total risk-weighted assets | 3,570,462 | | |
| | Capital ratios and buffers | | | |
| 61 | Common Equity Tier I (as a percentage of risk weighted assets) | 18.37% | | |
| 62 | Tier I(as a percentage of risk-weighted assets) | 18.37% | | |
| 63 | Total capital (as a percentage of risk weighted assets) | 19.55% | | |
| 64 | Institution specific buffer requirement (minimum CET1 CAPITAL requirement plus capital conservation buffer plus counter cyclical buffer requirements plus G-SIB buffer requirement, expressed as a percentage of risk weighted assets) | | | |
| 65 | Of which: capital conservation buffer requirement | | | |
| 66 | Of which: bank specific counter cyclical buffer requirement | | | |
| 67 68 | Of which:G-SIB buffer requirement | | | |
| | Common Equity Tier I available to meet buffers (as a percentage of risk weighted assets) | | | |
| | Notional Common Equity Tier I minimum ratio(if different from Basel III minimum) | 5.87% | | |
| 70 | Notional Tier I minimum ratio(if different from Basel III minimum) | 5.87% | | |
| 71 | Notional total capital minimum ratio(if different from Basel III minimum) | 7.05% | | |
| | Amounts below the thresholds for deduction (before risk-weighting) | | | |
| 72 | Non-significant investments in the capital of other financials | | | |
| 73 | Significant investments in the common stock of financials | | | |
| 74 | Mortgage servicing rights(net of related tax liability) | | | |
| 75 | Deferred tax assets arising from temporary differences (net of related tax liability) | | | |

| | Applicable caps on the inclusion of provisions in Tier II | |
|------|---|--|
| 76 | Provisions eligible for inclusion in Tier II in respect of exposures subject to standardized approach (prior to application of cap) | |
| 77 | Cap on inclusion of provisions in Tier II under standardised approach | |
| 78 | Provisions eligible for inclusion in Tier II in respect of exposures subject to internal ratings-based approach(prior to application of cap) | |
| 79 | Cap for inclusion of provisions in Tier II under internal ratings-based approach | |
| Cap | pital instruments subject to phase-out arrangements (only applicable between 1 Jan | |
| 2015 | and 1Jan2020) | |
| 80 | Current cap on CET1 CAPITAL instruments subject to phase out arrangements | |
| 81 | Amount excluded from CET1 CAPITAL due to cap (excess over cap after redemptions and | |
| 82 | Current cap on AT 1 instruments subject to phase out arrangements | |
| 83 | Amount excluded from AT 1 due to cap (excess over cap after redemptions and maturities) | |
| 84 | Current cap on T2 instruments subject to phase out arrangements | |
| 85 | Amount excluded from T2 due to cap (excess over cap after redemptions and maturities) | |

Table 22 (b)

Basel III Common Equity Tier I Disclosure Template (Fully Loaded)

| | Alliount III B | VVI 000 |
|----|---|---------|
| | Common Equity Tier I capital: instruments and reserves | |
| 1 | Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus. | 181,000 |
| 2 | Retained earnings | 392,151 |
| 3 | Accumulated other comprehensive income (and other reserves) | |
| 4 | Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies) | |
| 5 | Common share capital issued by subsidiaries and held by third parties (amount all owed in group CET1 CAPITAL) | |
| 6 | Common Equity Tier I capital before regulatory adjustments | 573,151 |
| | Common Equity Tier I capital: regulatory adjustments | |
| 7 | Prudential valuation adjustments | |
| 8 | Goodwill(net of related tax liability) | |
| 9 | Other intangibles other than mortgage-servicing rights (net of related tax liability) | |
| 10 | Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability) | |
| 11 | Cash-flow hedge reserve | |
| 12 | Shortfall of provisions to expected losses | |
| 13 | Securitisation gain on sale(asset out in paragraph562 of Basel II frame work) | |
| 14 | Gains and losses due to changes in own credit risk on fair valued liabilities | |

| 1 | T | |
|--------|---|---------|
| 15 | Defined-benefit pension fund net assets | |
| 16 | Investments in own shares (if not already netted off paid-in capital on reported balance | |
| 17 | Reciprocal cross-holdings in common equity | |
| 18 | Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold) | |
| 19 | Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above10% threshold) | |
| 20 | Mortgage servicing rights(amountabove10%threshold) | |
| 21 | Deferred tax assets arising from temporary differences (amount above10%threshold,net of related tax liability) | |
| 22 | Amount exceeding the 15% threshold | |
| 23 | of which :significant investments in the common stock of financials | |
| 24 | of which :mortgage servicing rights | |
| 25 | of which: deferred tax assets arising from temporary differences | |
| 26 | National specific regulatory adjustments | |
| 27 | Regulatory adjustments applied to Common Equity Tier I due to insufficient Additional Tier I and Tier II to cover deductions | |
| 28 | Total regulatory adjustments to Common equity Tier I | |
| 29 | Common Equity Tier I capital(CET1 CAPITAL) | 573,151 |
| | Additional Tier I capital: instruments | |
| 30 | Directly issued qualifying Additional Tier I instruments plus related stock surplus | |
| 31 | of which: classified as equity under applicable accounting standards | |
| 32 | of which: classified as liabilities under applicable accounting standards | |
| 33 | Directly issued capital instruments subject to phase out from Additional Tier I | |
| 34 | Additional Tier Instruments(andCET1 CAPITALinstrumentsnotincludedinrow5) issued by subsidiaries and held by third parties(amount allowed in group AT1) | |
| 35 | Of which: instruments issued by subsidiaries subject to phase out | |
| 36 | Additional Tier I capital before regulatory adjustments | |
| Additi | onal Tier I capital: regulatory adjustments | |
| 37 | Investments in own Additional Tier I instruments | |
| 38 | Reciprocal cross-holdings in Additional Tier I instruments | |
| 39 | Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount | |

| 40 | Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) | |
|-----|--|-----------|
| 41 | National specific regulatory adjustments | |
| 42 | Regulatory adjustments applied to Additional Tier I due to insufficient Tier II to cover deductions | |
| 43 | Total regulatory adjustments to Additional Tier I capital | |
| 44 | Additional Tier I capital (AT1) | |
| 45 | Tier I capital(T1=CET1 CAPITAL+AT1) | 573,151 |
| | Tier II capital: instruments and provisions | |
| 46 | Directly issued qualifying Tier II instruments plus related stock surplus | |
| 47 | Directly issued capital instruments subject to phase out from Tier II | |
| 48 | Tier II instruments (and CET1 CAPITAL and AT1 instruments not included in rows5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier II) | |
| 49 | Of which :instruments issued by subsidiaries subject to phase out | |
| 50 | Provisions and unpublished current year profit | 104.040 |
| F.4 | | 124,846 |
| 51 | Tier II capital before regulatory adjustments | 124,846 |
| | Tier II capital: regulatory adjustments | |
| 52 | Investments in own Tier II instruments | |
| 53 | Reciprocal cross-holding sin Tier I instruments Investments in the capital of banking, financial and insurance entities that are outside | |
| 54 | the scope of regulatory consolidation, net of eligible short positions, where thebankdoesnotownmorethan10% | |
| 55 | Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions). | |
| 56 | National specific regulatory adjustments | |
| 57 | Total regulatory adjustments to Tier II capital | 0 |
| 58 | Tier II capital(T2) | 124,846 |
| 59 | Total capital(TC=T1+T2) | 697,997 |
| 60 | Total risk-weighted assets | 3,570,462 |
| | Capital ratios and buffers | |
| 61 | Common Equity Tier I (as a percentage of risk weighted assets) | 18.37% |
| 62 | Tier I(as a percentage of risk-weighted assets) | 18.37% |
| 63 | Total capital (as a percentage of risk weighted assets) | 19.55% |
| 64 | Institution specific buffer requirement (minimum CET1 CAPITAL requirement plus capital conservation buffer plus counter cyclical buffer requirements plus G-SIB buffer requirement, expressed as a percentage of risk weighted assets) | |
| 65 | Of which: capital conservation buffer requirement | |

| 66 | Of which: bank specific counter cyclical buffer requirement | |
|-----|---|-------|
| 67 | Of which:G-SIB buffer requirement | |
| 68 | | |
| | Common Equity Tier I available to meet buffers (as a percentage of risk weighted assets) | |
| | National Common Equity Tier I minimum ratio(if different from Basel III minimum) | 5.87% |
| 70 | National Tier I minimum ratio(if different from Basel III minimum) | 5.87% |
| 71 | National total capital minimum ratio(if different from Basel III minimum) | 7.05% |
| | Amounts below the thresholds for deduction (before risk-weighting) | |
| 72 | Non-significant investments in the capital of other financials | |
| 73 | Significant investments in the common stock of financials | |
| 74 | Mortgage servicing rights(net of related tax liability) | |
| 75 | Deferred tax assets arising from temporary differences (net of related tax liability) | |
| | Applicable caps on the inclusion of provisions in Tier II | , |
| 76 | Provisions eligible for inclusion in Tier II in respect of exposures subject to standardized approach (prior to application of cap) | |
| 77 | Cap on inclusion of provisions in Tier II under standardized approach | |
| 78 | Provisions eligible for inclusion in Tier II in respect of exposures subject to internal ratings-based approach(prior to application of cap) | |
| 79 | Cap for inclusion of provisions in Tier II under internal ratings-based approach | |
| Caj | oital instruments subject to phase-out arrangements (only applicable between 1 Jan 2015 and 1Jan2020) | J |
| 80 | Current cap on CET1 CAPITAL instruments subject to phase out arrangements | |
| 81 | Amount excluded from CET1 CAPITAL due to cap (excess over cap after redemptions and maturities) | |
| 82 | Current cap on AT 1 instruments subject to phase out arrangements | |
| 83 | Amount excluded from AT 1 due to cap (excess over cap after redemptions and maturities) | |
| 84 | Current cap on T2 instruments subject to phase out arrangements | |
| 85 | Amount excluded from T2 due to cap (excess over cap after redemptions and maturities) | |

Table 22 (c): Transitional Disclosures

| | | а | b | С | d | е |
|----|--|------------|------------|------------|-----------|------------|
| | | T | T-1 | T-2 | T-3 | T-4 |
| | | 31/12/2024 | 30/09/2024 | 30/06/2024 | 31/03/204 | 31/12/2023 |
| | Available capital (P'000) | | | | | |
| 1 | Common Equity Tier 1 (CET1) | 573,151 | 573,151 | 586,732 | 586,732 | 493,055 |
| 1a | Fully loaded ECL accounting model | 573,151 | 573,151 | 586,732 | 586,732 | 493,055 |
| 2 | Tier 1 | 573,151 | 573,151 | 586,732 | 586,732 | 493,055 |
| 2a | Fully loaded ECL accounting model Tier 1 | 573.151 | 573.151 | 586,732 | 586,732 | 493,055 |
| 3 | Total capital (unimpaired) | 697,997 | 665,496 | 652,574 | 619,429 | 614,150 |
| 3a | Fully loaded ECL accounting model total capital | 697,997 | 665,496 | 652,574 | 619,429 | 614,150 |
| | Risk-weighted assets (P'000) | | | | | |
| 4 | Total risk-weighted assets (RWA) | 3,570,462 | 3,100,704 | 2,804,249 | 2,615,755 | 2,920,696 |
| | Risk-based capital ratios as a percentage of RWA (%) | | | | | |
| 5 | Common Equity Tier 1 ratio | 18.37% | 18.48% | 20.92% | 18.85% | 16.88% |
| 5a | Fully loaded ECL accounting model Common Equity Tier 1 | 18.37% | 18.48% | 20.92% | 18.85% | 16.88% |
| 6 | Tier 1 ratio | 18.37% | 18.48% | 20.92% | 18.85% | 16.88% |
| 6a | Fully loaded ECL accounting model Common Equity Tier 1 | 18.37% | 18.48% | 20.92% | 18.85% | 16.88% |
| 7 | Total Capital ratio | 19.55% | 21.46% | 23.27% | 23.68% | 21.03% |
| 7a | Fully loaded ECL accounting model total capital ratio | 19.55% | 21.46% | 23.27% | 23.68% | 21.03% |
| | Additional CET1 buffer requirements as a percentage of RWA | | | | | |
| 8 | Capital conservation buffer requirements (2.5% from 2019) (%) | NA | NA | NA | NA | NA |
| 9 | Countercyclical requirement (%) | NA | NA | NA | NA | NA |
| 10 | Bank G-SIB and/or D-SIB additional requirements (%) | NA | NA | NA | NA | NA |
| 11 | Total of bank CET1 specific buffer requirements (%) (row 8 + row 9 + row 10) | NA | NA | NA | NA | NA |
| 12 | CET1 available after meeting the bank's minimum capital requirement (P'000) | NA | NA | NA | NA | NA |

Table 25 Amount in BWP 000 Balance sheet as in **Under regulatory** scope of published financial statements consolidation As at period end As at period end Assets Cash and balances at central banks 35.483 35,483 Items in the course of collection from other banks 1,761,873 1.761.873 Trading portfolio assets 197,988 197,988 Financial assets designated at fair value Derivative financial instruments Loans and advances to banks Loans and advances to customers 2.235.485 2.235.485 Reverse repurchase agreements and other similar Secured lending Available for sale financial investments Current and deferred tax assets 10 10 Prepayments, accrued income and other assets 31,082 31,082 Investments in associates and joint ventures Good will and intangible assets Property, plant and equipment 2,186 2,186 Total assets 4,264,107 4,264,107 Liabilities Deposits / Borrowings from banks 538,846 538,846 Items in the course of collection due to other banks 163,808 163,808 Customer accounts 2,762,420 2,762,420 Repurchase agreements and other similar secured borrowing Trading portfolio liabilities Financial liabilities designated at fair value Derivative financial instruments Debt securities in issue Accruals, deferred income and other liabilities 143.094 143.094 Current and deferred tax liabilities Subordinated liabilities **Provisions** 0.00 0.00 Retirement benefit liabilities Total liabilities 3,608,168 3,608,168 **Shareholders' Equity** Paid-in share capital 181,000 181,000

| Retained earnings | 392,151 | 392,151 |
|--|---------|---------|
| Accumulated other comprehensive income | 82,788 | 82,788 |
| Total share holder's equity | 655,939 | 655,939 |

Table 26

Expanded Regulatory Balance Sheet

| Expanded Regulatory Balance Sneet | Balance sheet as in published financial | Under regulatory scope of | |
|---|---|---------------------------|-----------|
| | statements | | Reference |
| | As at period end | As at period end | |
| Assets | 05.400 | 05.400 | I |
| Cash and balances at central banks | 35,483 | · · | |
| Items in the course of collection from other banks | 1,761,873 | 1,761,873 | |
| Trading portfolio assets | 197,988 | 197,988 | |
| Financial assets designated at fair value | | | |
| Derivative financial instruments | | | |
| Loans and advances to banks | | | |
| Loans and advances to customers | 2,235,485 | 2,235,485 | |
| Reverse repurchase agreements and other similar secured lending | | | |
| Available for sale financial investments | | | |
| Current and deferred tax assets | 10 | 10 | |
| Prepayments, accrued income and other assets | 31,082 | 31,082 | |
| Investments in associates and joint ventures | | | |
| Good will and intangible assets | | | |
| of which goodwill | | | a |
| of which other intangibles(excluding MSRs) | | | b |
| of which MSRs | | | С |
| Property, plant and equipment | 2,186 | 2,186 | |
| Total assets | 4,264,107 | 4,264,107 | |
| Liabilities | | | |
| Deposits / Borrowings from banks | 538,846 | 538,846 | |
| Items in the course of collection due to other banks | 163,808 | 163,808 | |
| Customer accounts | 2,762,420 | 2,762,420 | |
| Repurchase agreements and other similar secured borrowing | | | |
| Trading portfolio liabilities | | | |

| Total shareholders 'equity | 655,939 | 655,939 | |
|---|-----------|-----------|---|
| Accumulated other comprehensive income | 82,788 | 82,788 | |
| Retained earnings | 392,151 | 392,151 | |
| of which amount eligible for AT1 | 181,000 | 181,000 | |
| of which amount eligible for CET1 CAPITAL | 181,000 | 181,000h | 1 |
| Paid-in share capital | 181,000 | 181,000 | |
| Shareholders' Equity | | | |
| Total liabilities | 3,608,168 | 3,608,168 | |
| Retirement benefit liabilities | | | |
| Provisions | 0.00 | 0.00 | |
| Subordinated liabilities | | | |
| Of which DTLs related to MSRs | | f | |
| Of which DTLs related to intangible assets (excluding MSRs) | | е |) |
| Of which DTLs related to goodwill | | d | |
| Current and deferred tax liabilities | | | |
| Accruals, deferred income and other liabilities | 143,094 | 143,094 | |
| Debt securities in issue | | | |
| Derivative financial instruments | | | |
| Financial liabilities designated at fair value | | | |

Table 27
Extract of Basel III common disclosure template (with added column)

Amount in BWP 000

| Common Equity Tier I capital: instruments and reserves | | | |
|--|--|---|---|
| | | Component of regulatory capital reported by bank | Source based on Reference numbers/letters of the balance sheet under the regulatory scope of consolidation fromstep2. |
| 1 | Directly issued qualifying common share (and equivalent for non-joint stock Companies) capital plus related stock surplus. | 181,000 | h |
| 2 | Retained earnings | 392,151 | |
| 3 | Accumulated other comprehensive income(and other reserves) | | |
| 4 | Directly issued capital subject to phase out fromCET1 CAPITAL(only applicable to non-joint stock companies) | | |
| 5 | Common share capital issued by subsidiaries and held by third parties(amount) allowed in group CET1 CAPITAL) | | |
| 5a | Transitional Adjustment Added back to CET 1 | | |
| 6 | Common Equity Tier I capital before regulatory adjustments | 573,151 | |
| 7 | Prudential valuation adjustments | | |
| 8 | Goodwill(net of related tax liability) | | a-d |