



Bank of Baroda (Botswana) Ltd., a leading financial institution in Botswana and a subsidiary of Bank of Baroda, India, is seeking applications from qualified and experienced professionals for appointment as **Independent Non-Executive Directors** on its Board for Botswana.

Eligibility Criteria:

Applicants must fulfill the following criteria:

- a) **Educational Qualification:** - Must be minimum graduate with additional certifications/ higher qualifications in any field such as compliance, risk, economics, law, corporate governance, Finance, accounting, Investment, Information technology relevant to Banking
- b) **Experience:** Demonstrated expertise in banking, finance, economics, risk management, law, corporate governance, compliance, Information Technology and should have experience of working in the Board of any reputed organization preferably financial institution having in depth knowledge of corporate governance and functioning of Board.
- c) **Independence:** Must not have any material relationship with the Bank that could impair independence.
- d) **Regulatory Compliance:** Should meet the **Bank of Botswana's** corporate governance requirements.
- e) **Reputation & Ethics:** Must have a strong track record of integrity, leadership, and sound judgment.

Roles & Responsibilities: Some of Major role and responsibilities are outlined as under: -

- Provide strategic guidance and oversight to the Bank as a part of Bank Board.
- Review and assess the effectiveness of the Company's policies and practices with respect to risk assessment and risk management.
- Ensure through management on compliance with regulatory and governance frameworks.
- Contribute to decision-making by board in areas like risk management, compliance, financial performance, and corporate governance, implementation of new initiatives.
- Act in the best interest of shareholders and stakeholders
- Adopt, implement and monitor compliance with the Bank Code of Conduct and ethics guidelines.
- Review periodically the Bank corporate objectives and policies relating to social responsibility.
- Will be responsible for information technology (IT) governance etc.

Application Process:

Interested candidates meeting the eligibility criteria may submit their **CV and a Cover Letter** outlining their suitability for the position to:

[ho.botswana@bankofbaroda.com]

Deadline: [18.02.2025]

For further details, please contact **[+267 3992714]**.

Bank of Baroda (Botswana) Ltd. reserves the right to shortlist and select candidates at its discretion.